



## Wyoming Soccer Association- Board Meeting, January 29 2022

President – Dan King

Secretary – Annie Graham

District 1- Northeast –Brian Hokanson

District 3 - Southwest - Vacant

District 5 - Southeast– Nate Ulness

SRA-Roger Brown - Absent

WSA-Exec Director - Lisa Hulshizer

Skye Coleman – Member from District 4

President called meeting to order January 29 2022 at 12:39 PM

Vice President– Jeff Carruth

Treasurer– Jason Howell - Absent

District 2 – Northwest- Anna Venable

District 4 – Central-Fabian Lobera

Member at Large – Andrew Apfelberg

Tech Director – David Hays - Absent

**Roll Call:** Voting strength for January 29<sup>th</sup> meeting is 7 members.

Open Forum: None

Minutes from the October 23 2022 meeting were presented. Fabian motion to approve minutes as submitted. Jeff Second. All in favor none opposed. Minutes approved for October 2021.

### Executive Reports

**Presidents Report:** Not much to report outside of what is in the ED report. Dan did attend the USYS Region IV meeting. Not too much going on there except meeting the candidates for President for USYS and also discussed the TOPS Soccer Symposium that is coming up. Also discussed ODP Championships that just occurred and how well the fields were and what a success the event was. It was decided that Region IV wants to continue with that event and possibly inviting other states to attend the event but that is in discussion right now – no decisions had been made.

**Executive Director Report** – A written report was submitted and discussed. See attached.

**Technical Director Report:** Absent

**Financial Report:** Nothing to report. Absent

Ratification of board meeting

### District report

**District 1:** Written report was submitted. See attached.

**District 2:** Anna gave a verbal report. They have combined teams with Powell and Worland as well as some other communities to play some indoor soccer. Both boys and girls boys created some teams. Spring registrations are open in their area.

**District 3:** Vacant

**District 4:** Fabian gave a verbal report. Lots of District 4 teams playing at Turf Wars and also the Pepsi Cup in Gillette. Smaller communities align with the high school programs and that seems to work well when they do that. When they do not do that they seem some disconnect. Lander needs to align with the high school so that they do not see a drop out. The referees came back from the convention very enthusiastic and looking at options to increase the numbers. This isn't a recruitment issue – there is definitely more to play there. There are quite a few Wyoming players going to play for Casper College.

**District 5:** Nate gave a verbal report. Brian Longbottom National Tops Soccer Coach of the year. They also had some recreational soccer coaches of the year. Cheyenne is working on futsal league – not much from Torrington. LCCC also some great Wyoming Soccer players to add to their program.

**Member at Large:** Absent.

## **Committee Reports**

**307/ODP Committee Report:** Nothing to report

**Adult Committee:** Nothing to report

**Bylaws and Policy:** Review Bylaw changes that will be submitted at the AGM. Also review the following rules – they have been attached at the end of this for your review:

21 a, c  
22 a, b, c, e, f, o  
24 a, g, l

These policies are a revamp of our disciplinary procedures. These bylaws will be voted on at the AGM and then immediately after that at the next board meeting the policies will be voted on.

**Financial Oversight:** Nothing to report - Absent

**FWR/PC Rules:** Nothing to report

**Judiciary/Discipline:** Nothing to report

**Membership Committee:** Nothing to report.

**Nominating Committee:** Nothing at this time. There are currently 2 going for Secretary and 1 for President.

**Protest & Appeals:** Nothing to report

**Risk Management:** Nothing to report

**State Referee Committee:** 3 Referees attended the United Soccer Coaches Convention – they had a celebration of referees. They did come back with quite a few idea – one being a kit for new referees and really push the mentor program.

**TOPS:** Nothing to report

**Scholarship Committee:** Nothing to report.

## **Old Business**

**None**

**New Business:** We appointed Andrew to Member at Large – there are also some new District reps coming that you can see

**Good of the Game:** Make sure you are watching the USMNT as they are playing in the World Cup Qualifying right now. They play again on Sunday against Canada. LLLC and UW are going to play a game this spring together.

Jeff motion to adjourn Fabian second. Meeting adjourned at 1:41 PM

Respectfully submitted by,

Annie Graham  
WSA Secretary

## Executive Director – Report WSA 2<sup>nd</sup> Quarter Board Meeting: January 29, 2022

### I. Winter Event Recaps

- a. December 31-January 2 – Cowboy Turf Wars
  - i. 159 Teams
    1. 67 Girls
    2. 92 Boys/Coed
- b. January 7-9 – Pepsi Cup
  - i. 75 Teams
    1. 33 Girls
    2. 42 Boys/Coed
- c. Feb 18-20 – K2 Technologies Clash @ The Complex
  - i. 108 Teams
    1. 46 Girls
    2. 62 Boys/Coed

### II. Numbers

- a. Fall Registrations ended at 4,124 players
  - i. Recreational – 2,114
  - ii. Competitive – 1,985
  - iii. Adult – 25

### III. WY 307 Select Program

- a. Program Registrants – 256 Players
  - i. Total of 12 Teams
    1. 118 Girls
    2. 138 Boys
- b. Tryouts for 2022/23 Scheduled
  - i. June 4-5
  - ii. July 9-10
  - iii. August 6-7
- c. Upcoming Trainings (all in Laramie at IPF)
  - i. Jan 22-23
  - ii. Feb 12-13 (Also will be ODP Camp Tryout)
  - iii. March 5-6

### IV. WY ODP Program

- a. Program Registrants – 128 Players
  - i. Total of 9 teams
    1. 56 Girls
    2. 71 Boys
- b. ODP Championships were successful – all nine teams participated
  - i. Wins = 7
  - ii. Losses = 27
  - iii. Ties = 2
  - iv. 1 team (2008 Girls) won 2 of their 4 games
  - v. 5 of the 9 teams won one game
  - vi. 1 team had 0 wins
  - vii. 2 teams had 0 wins, but each had a tie

### V. SOW Soccer

- a. David & I have met with Wheatland – strong interest
  - i. Will have a community meeting on June 3
- b. Boys & Girls Club of Eastern Shoshone Tribe did Futsal/Indoor Soccer
- c. Star Valley has not kicked off yet

### VI. Sponsorships/Grants

- a. Innovate to Grow window opened Oct 15<sup>th</sup> – will close Nov 15<sup>th</sup>
  - i. Applied for a 3-year referee program – Call of the Whistle
    - 1. Recruitment – paid registrations
    - 2. Retention – paid registrations after 2 years
    - 3. Marketing – parent/member education
- b. Looking at Sponsors for WY 307 Program (includes naming opportunities at \$30K multi-year commitment).
  - i. Potential Sponsors
    - 1. Blue Cross Blue Shield of Wyoming
    - 2. First Interstate Bank
    - 3. Cody Regional Health

#### **VII. WY AGM**

- a. March 12-13 – Casper
- b. Partnering with Positive Coaching Alliance
  - i. Travel Expenses only
  - ii. Budget of \$3-4K set aside to possibly assist clubs with future partnership – no obligation

#### **VIII. New Partnerships/Updates**

- a. Trace
  - i. 2 sets of wearables for oldest teams in 307/ODP – added value
  - ii. No cost to state
  - iii. Promotional opportunities for club use
- b. Wilson Trophy Company – New awards partner
- c. Challenger Update
  - i. Craig Alston is no longer with Challenger
  - ii. WY Representative is Nick Howitt

#### **IX. Risk Management**

- a. USYS SAM (sexual abuse & molestation) Coverage
  - i. Revised policy states, “Each Organization Member shall also obtain Sexual Abuse and Molestation coverage limits of at least \$2,000,000 per occurrence and \$4,000,000 in the aggregate, if available, as part of their GL and/or UL policies. If the organization cannot obtain that coverage because of the unreasonable cost, then the Organization Member agrees to obtain the highest possible limits it can afford from one or more carriers.”
  - ii. Needs to be part of budget discussion for 22/23 season.

**We are at a crossroads with our state programs and will be merging WY 307 (will consist of player pools for tournament play) and WY ODP (will consist of top 18 players of each eligible age group for Championships event). This will factor into strategic plan.**

## **District 1 Report—1.28.2022**

**Buffalo**—Johnson County Soccer Association recently opened spring registration for competitive and rec programs. They expressed concern about the lack of referees, specifically rarely having 3 refs at a game “which is the expectation when we pay the tournament fees.” They feel when games are played with only 1 ref, the teams participating should receive a partial refund. They were also concerned with Wyoming tournaments fining a team if they didn’t bring refs with them. Report from Zach Byram

**Gillette Edge**—Hosted the Pepsi Cup in January with 81 teams and K<sup>2</sup> Technologies Clash at the CAM-PLEX will be February 18-20 and is basically full at 130 teams. Next year the K<sup>2</sup> tourney will be expanded with 3 more courts. They are considering adding a spring or summer tournament in 2023 due to a request from the City of Gillette. Switching club software management to PlayMetrics.

**Newcastle**—Opening spring registration in February. Their futsal teams were ran under US Club this season under the “Chaotic Soccer and Futsal” club. Outdoor teams will still be under Newcastle Soccer League. Newcastle Middle School is attempting to add soccer as a school sport. They reported the following board members: Taren Olson – President, Kim Scharf – Vice President, Allison Farella – Registrar, Amy Hoffman – Treasurer, Ashely Diaz – Secretary, Leigh Morrill – Jersey Coordinator, Lisa Baker – Equipment Coordinator, Kara Lenardson – scheduling/fundraising coordinator, Jennifer Lipp-Oster – Referee Coordinator Report from Allison Farella

**Razor City Renegades**—Currently has 1 youth team (12u boys), Nothing else to report—Mark Shrum

**Sheridan**—Spring registration is open. The Big Horn Mountain Cup is once again scheduled for Mother’s Day weekend. They are hosting a referee clinic February 26<sup>th</sup>. Report from Regan Haswell

**Upton**—No report

Respectfully submitted,

Brian Hokanson

# WYOMING SOCCER PROPOSED RULE CHANGE

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 21)a

## I. LIST POLICY TO BE CHANGED

### 21) MISCONDUCT PROCEDURES

a. All participants in WSA activities shall be subject to all misconduct rules contained herein, regardless of whether they have USYS/USASA membership cards and regardless of whether the referee displayed a yellow or red card. Misconduct not noted in a referee's game report but is reported by any individual to the proper WSA authority may be investigated.

## II. HOW THE POLICY WOULD BE CHANGED

### 21) MISCONDUCT PROCEDURES

a. All participants in WSA activities shall be subject to all misconduct rules contained herein, regardless of whether they have USYS/USASA membership cards and regardless of whether the referee displayed a yellow or red card. Misconduct not noted in a referee's game report but is reported **in writing** by any individual to the proper WSA authority may be investigated.

1.

## III. RATIONALE

Clarification of process, bringing language in line with other rule recommendations.

# WYOMING SOCCER PROPOSED RULE CHANGE

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 21)c

## I. LIST POLICY TO BE CHANGED

### 21) MISCONDUCT PROCEDURES

c) A team representative shall be responsible for the actions of any individual who is associated with that team. If an individual engages in prolonged harassment of officials or abusive disagreement, or interference with officials, the team representative may be asked to control the individual. If the team representative does not reasonably attempt to control the individual's misconduct; the team representative may be reported for ungentlemanly misconduct (equivalent to a caution). If the individual's misconduct persists and the team representative still makes no effort to control the individual, the team representative may be dismissed (sent off) for persisting in misconduct after being cautioned. If the team representative has no control over the individual or situation, the team representative shall not be penalized. Instead, the referee shall take other appropriate action.

## II. HOW THE POLICY WOULD BE CHANGED

### 21) MISCONDUCT PROCEDURES

c) A team representative shall be responsible for the actions of any individual who is associated with that team. If an individual engages in prolonged harassment of officials or abusive disagreement, or interference with officials, the team representative may be asked to control the individual. If the team representative does not reasonably attempt to control the individual's misconduct; the team representative may be ~~reported for ungentlemanly misconduct (equivalent to a caution).~~ **If the**

~~individual's misconduct persists and the team representative still makes no effort to control the individual, the team representative may be dismissed (sent off) for~~ cautioned or sent off for persisting in misconduct. ~~after being cautioned.~~ If the team representative has no control over the individual or situation, the team representative shall not be penalized. Instead, the referee shall take other appropriate action.

1.

**III. RATIONALE** Removal of duplicitous language, as well bring in line with current rules.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)a

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

a. The WSA Executive Board shall appoint a Disciplinary Committee (DC) consisting of at least 3 (three) impartial members, which shall have jurisdiction to act on any disciplinary matter in which the Articles of Incorporation, By-Laws or Rules and Procedures of WSA may have been violated and on any incident that may bring WSA or affiliated organizations into disrepute. The DC shall have the authority to consider all available information in any form regarding a disciplinary matter. The DC is empowered to conduct hearings in order to investigate alleged misconduct.

### **II. HOW THE POLICY WOULD BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

a. The WSA ~~Executive Board~~ **President** shall appoint a Disciplinary Committee (DC) consisting of **three or five** ~~at least 3 (three)~~ impartial members, which shall have jurisdiction to act on any disciplinary matter in which the Articles of Incorporation, By-Laws or Rules and Procedures of WSA may have been violated and on any incident that may bring WSA or affiliated organizations into disrepute. The DC shall have the authority to consider all available information in any form regarding a disciplinary matter. **The DC may render a decision upon receipt of a complaint if the committee feels it is warranted based on the nature of the complaint.** The DC is empowered to conduct hearings in order to investigate alleged misconduct.

1.

**III. RATIONALE** Any voting committee should be odd numbered to prevent tie votes, and more than 5 members will limit the progress of the committee. Per WSA bylaws committees are appointed by the president. **Allowing the DC to take action in cases where necessary without waiting for a hearing.**

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)b

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

b. Any incident or misconduct occurring within Wyoming shall be reported in writing to WSA within 60 days of the incident.

## **II. HOW THE POLICY WOULD BE CHANGED**

### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

b. Any incident or misconduct occurring within Wyoming shall be reported in writing to WSA within 60 30 days of the incident; **including the complete factual circumstances that form the basis of the grievance, alleged rule violations, specific examples of misconduct, and the relief they are seeking.**

1.

**III. RATIONALE** Clarify the complaint process and speed up timeframe to handle issues.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)c

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

c. The DC shall have the discretionary power to establish the penalties applied to participants. Any penalty established by the DC for a specific matter may, after a hearing, be reduced or increased by the DC. The DC is authorized to set specific periods and conditions of probation and to establish penalties for probation violations.

## **II. HOW THE POLICY WOULD BE CHANGED**

### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

c. The DC shall have the discretionary power to establish the penalties applied to participants. Any penalty established by the DC for a specific matter may, after a hearing **if requested**, be reduced or increased by the DC. **Request of a hearing does not stay or delay the initial decision of the DC.** The DC is authorized to set specific periods and conditions of probation and to establish penalties for probation violations.

1.

**III. RATIONALE** Clarification of Process

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)e

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

e. A participant charged with misconduct shall have the right to:

- i. A hearing on the charges within 60 (sixty) days of WSA's receipt of a written report of alleged misconduct. Within 30 (thirty) days if alleged referee assault.
- ii. Receive reasonable advance notice of the charges and of the date, time, and place of such hearing.



- iii. Attend each hearing in person or to send a duly authorized representative.
- iv. Testify, call witnesses and present evidence on his/her behalf, and directly question opposing witnesses.
- v. Receive, within 30 (thirty) days of the hearing, written notification of the committee's findings, conclusions, actions, and recommendations, his/her appeal rights, the procedure for filing an appeal, and the time within which an appeal may be filed.
- vi. Appeal any decisions to the WSA Protest and Appeals Committee (P&A) and beyond, in accordance with these Rules and Procedures.

## **II. HOW THE POLICY WOULD BE CHANGED**

### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

- e. A participant charged with misconduct shall have the right to:
  - a. i. **Request a hearing on the charges within 30 (thirty) days of WSA's DC issuing an initial judgement.** ~~A hearing on the charges within 60 (sixty) days of WSA's DC issuing an initial judgement. receipt of a written report of alleged misconduct. Within 30 (thirty) days if alleged referee assault.~~
  - b. ii. Receive reasonable advance notice of the charges and of the date, time, and place of such hearing.
  - c. iii. Attend each hearing in person/**electronically** or to send a duly authorized representative.
  - d. **iv. The right to be assisted in the presentation of one's case at the hearing.**
  - e. **v. Testify, call witnesses and present evidence on his/her behalf, and directly question opposing witnesses.**
  - f. **vi. Be provided the identity of witnesses in advance of the hearing.**
  - g. **vii. The right to have an audio or video record made of the hearing.**
  - h. **viii. Notice of any substantive and material action of the hearing panel in the course of the proceedings and equality concerning communications.**
  - i. **ix. No communication is permitted between a party and any person involved in making a decision or procedural determination except to provide explanations involving procedures to be followed.**
  - j. ~~x. Receive, within 30 (thirty) days of the hearing, written notification of the committee's findings, conclusions, actions, and recommendations, his/her appeal rights, the procedure for filing an appeal, and the time within which an appeal may be filed.~~
  - k. **xi. Appeal any decisions to the WSA Protest and Appeals Committee (P&A) and beyond, in accordance with these Rules and Procedures.**

### **III. RATIONALE** Clarification of process, include language formerly in bylaws outlining process.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)f

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

f) Evidence in the form of video may be presented to WSA's Board of Directors or any of its committees, including but not limited to the Protest and Appeals Committee (P&A), the Disciplinary Committee (DC), and the Referee Disciplinary Subcommittee (RDSC) upon compliance with the following requirements:

- i. It shall be the duty of the person presenting evidence in such form to furnish or provide for all equipment necessary to view such video, and
- ii. The person presenting the video evidence shall have no more than 5 (five) minutes to set up the necessary equipment prior to the commencement of the actual hearing and no more than 5 (five) minutes to remove the equipment at the conclusion of the hearing, and
- iii. Such video shall be viewed during the time allotted for such person's presentation of evidence and shall not be cause for extending the time permitted for the presentation of such person's evidence, and
- iv. Such video shall be submitted to the State Office no later than 2 (two) business days prior to the date of the hearing at which such video is to be shown, and
- v. Such video shall be left with the WSA Board of Directors or the chairman of the appropriate committee at the conclusion of such hearing.

## **II. HOW THE POLICY WOULD BE CHANGED**

### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

- f) Evidence in the form of video may be presented to WSA's Board of Directors or any of its committees, including but not limited to the Protest and Appeals Committee (P&A), the Disciplinary Committee (DC), and the Referee Disciplinary Subcommittee (RDSC) upon compliance with the following requirements:
- a. ~~i. All video evidence to be presented shall be submitted electronically to WSA one week (7 days) prior to the scheduled hearing and will be retained by WSA.~~
  - b. ~~i. It shall be the duty of the person presenting evidence in such form to furnish or provide for all equipment necessary to view such video, and~~
  - c. ~~ii. The person presenting the video evidence shall have no more than 5 (five) minutes to set up the necessary equipment prior to the commencement of the actual hearing and no more than 5 (five) minutes to remove the equipment at the conclusion of the hearing, and~~
  - d. ~~iii. Such video shall be viewed during the time allotted by the DC for such person's presentation of evidence and shall not be cause for extending the time permitted. for the presentation of such person's evidence, and~~
  - e. ~~iv. Such video shall be submitted to the State Office no later than 2 (two) business days prior to the date of the hearing at which such video is to be shown, and~~
  - f. ~~v. Such video shall be left with the WSA Board of Directors or the chairman of the appropriate committee at the conclusion of such hearing.~~

**III. RATIONALE** Modern video technology has changed to the point this needs simplified.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 22)o

### **I. LIST POLICY TO BE CHANGED**

#### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

o. The SRA/SYRA shall review all reports of a participant's "violent conduct or serious foul play". If the participant forcefully struck, fought with, or spat upon another person, the participant shall be automatically suspended for a minimum of 2 (two) games and the SRA/SYRA may recommend that the incident be the subject of a hearing by the DC. If the report indicates that a participant intentionally caused, or attempted to cause, serious physical injury or if the individual committed an offense with grossly excessive force, the matter shall be subject to mandatory review by the DC.

## **II. HOW THE POLICY WOULD BE CHANGED**

### **22) DISCIPLINARY PROCEDURES AND PENALTIES**

o. The SRA/SYRA shall review all reports of a participant's "violent conduct or serious foul play". If the participant forcefully struck, fought with, or spat upon another person, the participant shall be automatically suspended for a minimum of 2 (two) games and the SRA/SYRA ~~may will recommend that~~ **refer** the incident ~~be the subject of a hearing by~~ **to** the DC. If the report indicates that a participant intentionally caused, or attempted to cause, serious physical injury or if the individual committed an offense with grossly excessive force, the matter shall be subject to mandatory review by the DC.

**III. RATIONALE** This will allow WSA greater awareness over persistent infractions.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 24)a

### **I. LIST POLICY TO BE CHANGED**

#### **24) PROTEST AND APPEALS PROCEDURES**

a) The WSA Protest and Appeals (P&A) Committee shall consist of at least three (3) impartial members appointed by the Executive Board of WSA and have jurisdiction to hear and determine the following matters:

## **II. HOW THE POLICY WOULD BE CHANGED**

#### **24) PROTEST AND APPEALS PROCEDURES**

a) The WSA Protest and Appeals (P&A) Committee shall consist of ~~at least three (3)~~ **or five** impartial members appointed by the **President** ~~Executive Board~~ of WSA and have jurisdiction to hear and determine the following matters:

**III. RATIONALE** A voting committee should consist of odd numbers and there is no cause for a large number of appeals committee members. Committees are appointed by the president per WSA bylaws.

## **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 24)g

### **I. LIST POLICY TO BE CHANGED**

#### **24) PROTEST AND APPEALS PROCEDURES**

g) All notices of appeal to USSF must be submitted by the person wishing to make such an appeal within 10 (ten) days from the receipt of the decision rendered by WSA. This includes all appeals relating to referee abuse/assault under prior USSF Rule 3041 and appeals relating to official misconduct under prior USSF Rule 3042.

h) Appeals procedures are in the USSF Bylaws and Rules and Policies.

## II. HOW THE POLICY WOULD BE CHANGED

### **24) PROTEST AND APPEALS PROCEDURES**

~~g) All notices of appeal to USSF must be submitted by the person wishing to make such an appeal within 10 (ten) days from the receipt of the decision rendered by WSA. This includes all appeals relating to referee abuse/assault under prior USSF Rule 3041 and appeals relating to official misconduct under prior USSF Rule 3042.~~

g) ~~h)~~ Appeals procedures are in the USSF Bylaws and Rules and Policies.

**III. RATIONALE** Notification of the ability to appeal and how to proceed is adequate, we should not attempt to spell out another entity's process particularly in light of the fact that those processes will change.

## WYOMING SOCCER PROPOSED RULE CHANGE

**Proposed by:** Jeff Carruth **Policy:** WSA Rules & Procedures 24)l

### I. LIST POLICY TO BE CHANGED

#### **24) PROTEST AND APPEALS PROCEDURES**

l) HEARING PROCEDURES: Each protest and appeal received by WSA and complies with 22.3 and 22.4, shall be forwarded to the chair of the committee. The chair shall set a date for a formal hearing and shall give written notice to the protester/appellant and other interested parties. The written notice shall set forth the date, time, and place of the hearing, the deadline for receipt of supplemental materials from the parties (materials may be requested by the committee), and that 10 (ten) minutes shall be allotted for each side to present his/her case. At the hearing, the committee members shall hear and consider arguments elaborating on the issues supported by the documents. Records of all proceedings shall be maintained. The committee shall retire to executive session to deliberate and decide. The decision shall represent the considered judgment of the majority of the voting committee members who heard the protest/appeal. After the hearing, the committee shall issue a written decision, which shall state adequately the reasons for the decision and shall announce the effective date of the decision for purposes of review or appeal to the next higher authority.

## II. HOW THE POLICY WOULD BE CHANGED

### **24) PROTEST AND APPEALS PROCEDURES**

l) HEARING PROCEDURES: Each protest and appeal received by WSA ~~and complies with 22.3 and 22.4~~, shall be forwarded to the chair of the committee. The chair shall set a date for a formal hearing and shall give written notice to the protester/appellant and other interested parties. The written notice shall set forth the date, time, and place of the hearing, the deadline for receipt of supplemental materials from the parties (materials may be requested by the committee), and that 10 (ten) minutes shall be allotted for each side to present his/her case. At the hearing, the committee members shall hear and consider arguments elaborating on the issues supported by the documents. Records of all proceedings shall be maintained. The committee shall retire to executive session to deliberate and decide. The decision shall represent the considered judgment of the majority of the voting committee members who heard the protest/appeal. After the hearing, the committee shall issue a written decision, which shall state adequately the reasons for the decision and shall announce the effective date of the decision for purposes of review or appeal to the next higher authority.

**III. RATIONALE** The Bylaws committee could find no mention in the R&P or bylaws of an applicable 22.3 or 22.4. As well, there is no need to ask for compliance. If it does not fit within the definition of the P&A procedure then it is not an appeal and no hearing is needed.

DRAFT