



## Wyoming Soccer Association- Board Meeting October 23, 2019

**President – Dan King**  
**Secretary – Annie Graham - Absent**  
**District 1- Northeast – Chris Prior Absent**  
**District 2 – Northwest- Anna Venable Absent**  
**District 3 - Southwest - Annie Fletcher**  
**District 4 – Central-Fabian Lobera**  
**District 5 - Southeast– David Eldred absent**  
**SYRA/SRA-Roger Brown**

**Vice President – Jeff Carruth**  
**Treasurer – Jason Howell**  
**Member at Large - Open**

WSA-Exec Director – Lisa Hulshizer  
WSA Office Asst - Laura Beurge Absent  
307 Admin – Casey Nix  
Tech Advisor – Brian Longbottom Absent  
Tech Advisor - Chuck Grenfell Absent

Tech Director – David Hayes  
ODP Admin – Krista Sweckard Absent

Wendy Brown  
Trish Nix

President called meeting to order at 7:00 PM

**Roll Call:** Voting strength for Oc 23, 2019 meeting is 6 members.

**Open Forum:** None.

Minutes from the June 2019, meeting were presented. Jason motion to approve as presented. Jeff Second. All in favor. None opposed. Minutes approved as submitted for June 2019.

Welcome to Fabian Lobera who was appointed by Dan King as District 4 Rep. Jeff motion to accept the appointment to District 4. Roger second. All in favor. None opposed. Motion is approved.

### **Executive Reports**

**Presidents Report:** State office is running very well at this time. Nothing more to report.

**Executive Report:** Submitted a written report. Attached.

**307 Administrator:** We have 278 players in program. The ODP side is going well. 307 teams are busy. Things are going very smooth.

**Financial Report:** Verbal financial report given. Overview of bank account balances at various banks. Jeff motion to accept the financial report as presented. Annie second. All in favor. None opposed. Motion is approved.

**ODP Administrator: Absent**

**Technical Director:** Attended a technical trainers meeting for West Region ODP. Talked about the Region Championship and reformatting that event. This year will stay the same and based on the results of this years tournament - next years tournament will actually be seeded. The long term goal is they are hoping to get to a point where they can do a National Tournament for ODP. ODP event in Cheyenne was held in October so the coaches could meet their players. Weather was not ideal but they did get to train. 2008 G, 2006 G, 2003 G, 2007B, 2005 B, 2003 B will be going to Boise to compete in small state friendlies. Nov 15 is the deadline for the teams who are going to Phoenix. There are a lot of maybes for Phoenix right now. Coach education dates are getting finalized for early spring in Cheyenne and possibly Evanston for some free coach education. We are looking at D license dates for late spring and also in the summer. Also we have applied for Wyoming to host a C license class late summer.

## **Ratification of board meeting**

## **District reports:**

**District 1:** Absent

**District 2:** Absent

**District 3:** Annie Fletcher - verbal report. Not much to report. Rock Springs soccer board met and they would like to know where the state stands on the merger between the rec league and competitive league and what the states stance on this is. Dan suggested Lisa and Jeff help facilitate this. We will help and assist in any way to pull together as one group in Rock Springs. Dan has volunteered to be a mediator between the two organizations if they would like or he would help find someone to help in this process as well as fund this person to travel and help in this process. The Avengers have a new president - Mike Bolten.

**District 4:** Fabian Lobera - verbal report. Travel and competitive registrations are up in Casper. For the first time - 100% of our competitive coaches are licensed through USSF. 420 players in the academy (rec program). Fall Classic was a huge success with really only one issue that the board had to meet for in regards to one particular game. The state can not take action until/unless a written report is submitted to the WSA office. No updates from Douglas. Lander/Riverton are both doing a great job - they have passionate and progressive boards. Lander has a 161 competitive players and they are also working on bringing the rec and competitive programs together. There will be a 3rd Annual Wind River Classic. They had 63 teams and they are curious of any grants that may be available for field work. They have been lenient for players who have wanted to play on academy or DA programs as guest players however they have a lot of players joining other small towns because they are unhappy with their current situation and they would like some guidance on how to deal with situations like this. Guest playing simply because they are unhappy with a coach is not in the clubs best interest. Riverton's board is getting stronger every day. They are a young board and we as a state need to support and recognize the good work they are doing. They would also like some type of ref/parent education and Fabian is working on putting something together.

**District 5:** Absent

**Member at Large:** None at this time.

## **Committee Reports**

**307 Select Rules:** None at this time.

### **Adult Committee:**

**Bylaws and Policy:** Trying to recruit some new members to the committee. Jeff does have one issue he would like to bring to the board. It has been discussed to add two positions to the board, a youth and adult league player to the board, as well as another member at large. These ideas have been discussed. Jeff would like to know if this is something we should pursue. We already have a problem getting members to attend and

having a quorum so he is reluctant to add more members. Also has been discussed to have them be non-voting members. Discussion held. The reason to add these positions was to get player input on the board - the additional member at large position was suggested so that we could have an additional professional on the board. This could provide an opportunity for development of a young player and that could be really beneficial. Jeff will move forward and discuss with Dan different options. Regarding discipline issues at tournaments; it isn't very clear on how the state gets involved. It is important to send this information out to our leaders in the state so they know how to address these situations.

**Financial Oversight:** Nothing to report.

**FWR/PC Rules:** Nothing to report.

**Judiciary/Discipline:** Nothing to report.

**Membership Committee:** Absent

**TOPS:** Absent.

**Nominating Committee:** Nothing to report

**Protest & Appeals:** Nothing to report

**Risk Management:** Nothing to report

**Scholarship Committee:** Nothing to report.

**State Referee Committee:** Roger Brown, SYRA attended region IV meeting last week to discuss post season events. Coming from USYS they want to change direction as to what events we are sending referees to. ODP in the future will be handled by AZ referees only we will not be required to send referees. There is really no future development from that event because it is a single event. We will continue to send to Far West and Presidents Cup - one referee per team attending. There is talk of a new event in 2021 where they have the National Teams play. They are trying to develop referees at these events and they can earn rights to go on to the National events by performance. This year - we will not send referees to ODP Championships in January but we will send referees to Far West and Presidents Cup based on how many teams attend. Still working on getting all referees certified in Safe Sport and that will be in with their recertification for this next year. All the registration links will be up by Nov 1st.

## Old Business

**WSA Communication Policy:** New policy submitted (attached). There was concerns with the verbiage in the social media section. Per Jeff our policy states we follow all USYS rules policies and procedures. Dan would like to remove the social media piece. Jeff would like to go through the whole document USYS has and compare with ours and if they are the same we can adopt their policy and post it on our website. He said that he will have this done by the next board meeting. Fabian would like to see this ahead of time so that he can read over it prior to the next meeting. Tabled for now.

## New Business

**CPA/Accounting Services Quotes:** We have looked at outsourcing our accounting services. We went out to 3 different accounting firms. We received quotes from 2 of them, one of them is Above the Line which is Jason Howells firm and also Skogan which is the firm who does our tax return every year. The two quotes are for the same services. Above the line is in for \$18000 with Tax return and Skogan came in at \$32500 with tax return. The Skogan

account could fluctuate monthly - we did take the high amount. Even with the lower number Jason's firm is still the lowest. Dan's recommendation is that we put on the floor a motion to approve outsourcing our account services to Above the Line CPA for \$18000/year. Jeff motion to approve Above the Line as submitted. Roger second. Discussion held. All in favor. None opposed. Motion approved as submitted. (Jason Howell Treasurer obtained from vote.)

**Wyoming 307 Select Rule Change:** See attached. Jeff motion to approve as submitted. Fabian second. No discussion. All in favor. None opposed. Motion approved.

**Good of the Game:** Casey has lots! National team - Alex Morgan is pregnant! The Olympics are coming up so we need to be talking about that. U17 mens team is having success in their World Cup. Pay attention to the soccer world! Lots of good going on. Dan would encourage you to go to the Denver 2026 website to support the effort to make Denver one of the focus locations of the World Cup being hosted in the US. Hopefully Wyoming will be involved - lots of volunteering opportunities! A Casper Soccer Club player is playing with St. Louis - we are all excited to watch him!

Meeting adjourned at 8:33 PM.

DRAFT

## ED Report

- WSA 2019.20 Fall Season Recap
  - August 24-25 – WY Fall League (53 Approved Teams, 41 Referees in Casper, WY)
  - Sept 7-8 – Casper Fall Classic (124 Teams, 85 Referees)
  - Sept 14-15 – Lander Windriver Cup (61 Teams, 48 Referees)
  - Sept 21-22 – Jackson Hole Fall Classic (89 Teams, 48 Referees)
  - Sept 28-29 – Rock Challenge (outsourced/report not yet received)
  - Oct 5-6 – Sheridan Fall Classic (50 Teams, 25 Referees)
  - Oct 11-12 – Meyer Dana Orthodontic Classic (61 Teams, 35 Referees)
  - Upcoming Events
  - Pepsi Cup (Futsal – Gillette) – Dec 14-15, 2019
  - WY Futsal League – Nov 22-23, 2019 (see below)
  - K2 Technologies Clash at the Complex – Jan 11-12, 2020
  - Wyoming Futsal League
  - Clubs
  - Casper – 161 players
  - Rock Springs – 49 players
  - Laramie – 20 players
  - Sheridan – 7 players
  - Gillette (pulled out)
  - League Event – November 22-23
  - Casper – Community Activities Center (3 gyms)/Casper College (1 gym)
  - NEED VOLUNTEERS
  - On-site Check-In
  - Equipment Distributed
  - Uniforms Ordered
  - Registration is Closed for Club Programs
  - Registration is Open for State League Event
  - \$14,980 still to be disbursed to state (1/2 of grant total request)
  - Innovate to Grow Grant - \$258K over 3 Years for Statewide Grassroots Growth Program (SOW Soccer)
  - Grant Elements are in Folder
  - Wind River Indian Reservation Programming
  - Recreational Ages 5-12 – Year 1
  - Recreational Ages 5-18 – Year 2
  - Competitive Programming – Year 3
  - Risk Management
  - Strictly Enforced starting August 1
  - All events enforced the SafeSport Certification for Coaches
1. Over 400 Coaches are Certified!

2. Over 40 Referees are Certified
  - West Mid-Western Interstate League
  - Cancelled 2019 Labor Day Event in Rapid City
  - Planning for June 6-7, 2020 in Rapid City underway
  - Innovate to Grow Grant submitted - \$63K to offer free event registration for both June (Rapid City) and Labor Day 2020 (Gillette) events.
  - State considering making this a mandatory event for 307 Select teams
  - Established Staff Meetings
  - Occurring Every 2 weeks (Tuesdays at 11:15 a.m.)
  - Held a technical staff meeting in Cheyenne in August – Strategic Planning
  - Working on Staff Evaluations
  - Web Site
  - Development is underway with American Eagle for new site
  - Contract signed
  - Content provided
  - Initial layout can be found [here](#) for review
  - 2020 AGM
  - Date/Location: Mar 7-8, 2020 in Casper (Hilton Garden Inn)
  - 30 Rooms Blocked
  - Agreements/Speakers Confirmed
  - Skye Eddy Bruce
  - Esse Baharmast
  - Nick Buonocore (Reformed Sports Parent)
  - Challenger Sports (Craig & Nathan)
  - GotSoccer
  - Speakers Pending
  - Sam Snow
  - 2<sup>nd</sup> Annual Awards – slated to open Dec 2<sup>nd</sup>
  - Awards from last year were nominated for USYS Awards to be announced in January (one from each category)
  - Branding/Promotion
  - WY 307 Select/ODP
  - 12 flags
3. 6 WY 307
4. 6 ODP
  - Tent Walls
1. ODP & WY 307
  - ODP Store has been updated with new WY ODP Logo
  - Coach Gear on order
  - Billboards are in development

- \$200 for Poster-Flex print
  - Space is donated by Lamar
  - SME (USYS' Marketing Agency) providing creative (co-branded WSA/USYS)
1. United for the Game
  2. The Path for Every Player
  3. Featuring WY players
- \$8500 from USYS
  - A-frame pop-ups for anti-abuse referee signage
  - Backdrop (will emulate our billboard images for generic use – i.e. AGM, State Cup, etc)
  - Establishing Regular Meetings/Communication with Club Leaders
  - Club Leader Messages (Constant Contact
  - Personal Visitation (ED & TD)
  - Club Happenings
  - Evanston is bringing on 400 Recreational Players from AYSO!
  - Continued conversations with Wheatland
  - Wind River Indian Reservation
  - Current Clubs have completed Affiliation Process or follow ups have been made
  - Scheduled Time Out of Office
  - January 15-22, 2020 – United Soccer Coaches Convention & Personal Leave
  - All state coaching staff and Dan King are also attending convention
  - Accommodations are booked
  - February 13-16, 2020 – US Soccer AGM (Dan & Lisa)

## **Communications & Social Media**

- WSA Administrators and Staff are required to reply to electronic communications from members within 72 hours.
- In the event an administrator or staff is out of the office for an extended period of time, a reply is expected within 72 hours of their return
- An “out of office” automatic reply shall be set up in the event an administrator or staff of WSA will be away from their office for more than one business day.
- Application for the remainder of this policy
- The remainder of this policy applies to WSA and each member and affiliated club as defined above in “Definitions”.
- Administrators will be collectively referred to as Adults throughout the remainder of this policy.
- Communications between adults and minor athletes
- All electronic communication originating from Adults to minor athletes must be professional in nature.

- If an adult needs to communicate directly with a minor athlete via electronic communications, another adult, preferably the minor's parent(s) or legal guardian will be copied.
- If a minor athlete communicates to an adult privately first, the adult should respond to the minor athlete with a copy to another adult, preferably the minor's parent(s) or legal guardian.
- An adult communicating electronically to the entire team will copy another adult.
- Prohibited electronic communications
- Adults are not permitted to communicate privately via electronic communications with minor athletes.
- Adults are not permitted to "private message," "instant message," "direct message," or send photos privately via Snapchat, Instagram or any other social media platform to a minor athlete.
- Adults are not permitted to maintain social media connections with minors.
- Adults are not permitted to accept new personal page requests on social media platforms from minor athletes, and
- If social media connections with minor athletes existed prior to WSA membership, the connection shall be discontinued.
- Requests to discontinue
- Legal guardians may request in writing that their child not be contacted through any form of electronic communication by WSA or its member or affiliated clubs, or by any adults from those organizations.
- The organization (WSA or an affiliated member) will abide by any such request that a child not be contacted via electronic communications, absent emergency circumstances.
- Monitoring
- WSA and its member and affiliate clubs will monitor their social media pages and remove any posts that violate the organization's policies and practices for appropriate behavior. This includes, but is not limited to use of foul or otherwise offensive language, inappropriate or offensive photos, sharing of personal or private information or unsolicited content from businesses or individuals.
- If WSA or one of its member or affiliate clubs finds that a minor athlete has made a prohibited post on the organization's social media site, the organization will notify both the minor athlete's parents or legal guardian of the prohibited post, and the affected organization's primary executive officer.
- WSA reserves the right to remove any post or comment from their organizational social media platforms and/or block users for any reason without notification.



# **WYOMING SOCCER PROPOSED RULE CHANGE**

**Proposed by: Casey Nix**

**Policy: Wyoming 307 Select  
Procedures**

**Team Rules &**

**I.**

## **LIST POLICY TO BE CHANGED**

### **Player Permission Requests & Rules (Page 4)**

3) Players are primary to their club team and are obligated to participate with that team in any team event; tournament or game the team has entered into within 8 weeks of check in for an event.

**II.**

## **HOW THE POLICY WOULD BE CHANGED**

### **Player Permission Requests & Rules (Page 4)**

3) Players are primary to their club team and are obligated to participate with that team in any team event, tournament or game the team has entered into at least 8 weeks in advance of the event date.

**III.**

## **RATIONALE**

This change is proposed in order to simplify the language and accurately reflect the spirit of the rule.