

## WYS Board Meeting - October 22, 2011

The WYS board meeting was called to order at 9:47am by President Casey Nix.

<u>Roll Call &amp; Credentials</u>	<u>voting strength</u>	<u>17</u>	
Casey Nix-President	0	Casper Soccer Club-Roger Brown	3
Laurie Christensen – VP	1	Cheyenne SC- Dirk	4*
Wendy Brown – Secretary	1	Gillette Soccer Club-Dan King	2
Chris Wolf – Treasurer	1	SDI – George Ivory	1
Sheridan CS – Corey Kelly	2	Johnson County Soccer-Darcy	2**

\*called in by conference call \*\* Johnson county called in after the presidents report

Guests – Brent Knottnerus Travis Nice Mark Shrum Mary Kampa Erin Kampa

Voting strength was counted at 15 prior to the reading of the minutes

**Minutes** from the July meeting were posted on the web prior to the meeting and reviewed. Chris motioned to accept the July minutes as present, Dan 2<sup>nd</sup> the motion all in favor, none opposed motion carried.

**Presidents Report** – AGM is coming up in March, it will be in Laramie. ODP will also be conducting a training session then as well. Looking for some topics for the AGM, Got Soccer training, and something for the parents to attend while their kids are at ODP, and possibly the president from Washington State about concussions. Casey suggested that we pick 3 topics for Saturday, fun Saturday night, but requested some ideas to put in the planning stages.

Casey suggested that coaches check out the app he received called Coaching Wizard. It runs on Ipad, IPod, I phone.

George Ivory has turned in a resignation letter. He will be moving out of state to Idaho, his resignation will be in effect on December 1, 2011. We will be looking for a replacement for the SDI position.

The USYS Workshop is in Boston in February. Current plan are to send Wendy, Casey, Sandy and Laurie, and possibly Chris. Clubs were encouraged to send someone from their club to the USYS workshop. The 2013 USYS workshop will be held in conjunction with the NSCAA convention.

Casey stressed the importance of being aware of the concussion prodigal handed down by USYS; the information is posted on the WYS web site. Basically the prodigal deals with a player who is suspected of having a concussion and not returning to play.

Johnson County Soccer joined the conference call, increasing the voting strength to 17.

**Treasurers Report** – As of August 31, 2011, WYS has in its checking account \$138,260.54 and in the savings account \$24,743.47. ODP account is setting at 23,678.06. WYS still owes 361 and some cents to ODP. Sandy and Chris have spent some time in the last months realigning the account names so that they are in sync with the actual expenses and income.

Proposed ODP budget-copies were handed out for review. Sandy currently is not hired to do ODP administrator, so from this point on, she will be keeping track of the hours that she spends on ODP and bill those hours to ODP, for a more accurate admin cost. Additional line items in the budget that need to be considered is

looking at getting some higher level coaching to concentrate more on development. Also added it the budget is an increase to salary of admin from \$1500 a year to \$4000 a year. Technical director addition to the budget currently looking at adding a possible assistant to the coaching staff, but will also be reducing the DOC salary due to change of duties.

Increase in the budget for additional equipment needs, such as tech equipment for Evaluators, such as table for entering the evaluations, due to the amount of time it take the admin to input the hand written data for each ODP participant.

Chris will continue to be the treasurer until Sept 1, 2012.

A question was asked as to if we should consider moving some fund to the CD, Chris advised at this time we should wait until we find out how the risk management of doing back ground checks will affect the budget. There are no payments due at this time.

There was a short discussion about WYS new credit card and the reason why a credit card was needed.

No elections at this time but they will be coming up at the AGM for secretary and President.

Unfinished business – 2011/12 budget need to ratify the budget for WYS and ODP.

Laurie motion to ratify the budget for WYS and ODP, motion was 2<sup>nd</sup> by Dan. Casey called for any further discussion.

Chris noted that this is the first year that the complete ODP budget will be in the system so it will be easier to show a profit loss comparison of budget vs. actual. There were also changes in the chart of accounts for ODP. There will be some additional adjustment to the chart of accounts to match actual expenses in the WYS budget. The projected ODP budget is based on the percentages of what occurred last year.

Casey called vote, all in favor none opposed, budget passed.

**League Scheduling** – The league scheduler was not able to give a report at this time. The discussion went to the use of Got Soccer and using it for the scheduling and possibly for the referees as well. There were some concerns voiced about using Got Soccer for the scheduling of referees and the changes that occur on very short notice. The discussion went off on a tangent about referees and scheduling of referees. Casey brought the discussion back to League scheduling. Dan noted that many of his coached would prefer to do a Saturday/Sunday in a weekend at a central location and possibly get 4 games in on a weekend. Fall league attendance has fallen off a bit. Fall should look more at a double header weekend, Spring League will be a 'true league and will be following more along the lines of the FWR qualifying rules, and a true State Cup Championship. A questions was asked what is National Series championships rules, basically they are the concrete criteria for participating in the FWR Championship. Wyoming has been applying those rules very loosely and would be disqualified in FWR if we ever got to that point that we are winning games. Sheridan would like separate meeting about League and what all is involved and the issues in participating in league.

There is a wave of coaches in Sheridan that would prefer not to play league. Because of the length of the agenda League will be discussed in January, possibly by that time we may know how many teams will be participating. Spring league will be the qualifying for the Wyoming Cup and name a true State Champion. Carlos from Jackson would like to get more involved in but there needs to be a few more teams involved in order to make it a benefit for scheduled in certain areas. Derek from Cheyenne also voice some concerns about when the games would be scheduled due to Cheyenne participation in Colorado League.

Technology Options for Board Meetings – A couple of months ago we had put aside some funds for a polycom phone that we have not used. Mr. King was asked to look into some technical options for board meetings. He has checked into Go To Meeting which now has HD option so that you can see the people participating. There is a 30 day trial and the \$50/month. You can start and cancel when you need it but it has to be 30 days. Go To Meeting will also allow you to share what is on your desk top as well. Casey would entertain a motion of a trail to us Go To Meeting. Dan motioned to try Go To Meeting for the Board meeting in January. Derek 2<sup>nd</sup> the motion. Discussion, Casey wanted to know what equipment would be needed for the meeting. Dan and Sandy will work on getting it set up and what equipment will be needed. Question was posed if it would do away with the actual meeting site. Attending the meeting is still a requirement. Casey noted that there is a motion on the floor to vote on, all in favor, none opposed, motion carried.

**Proposed Club Affiliation Policy** – WYS has had very simple affiliation club policies and for multiple reasons the affiliation policy needs to be more detailed and structured. Sandy has drafted an affiliation policy based on other states' policies and suggestions from US Youth Soccer. Draft is available as a separate document. Sandy proceeded to go over the draft of the Club Affiliation policy. The club must have a governing body of at least 4 officers, 3 based on Wyoming Statutes and proof of a nonprofit status. The requirement for 501(c) (3) status in item 3 spawned a discussion about the requirement of a nonprofit status, IRS threshold and the cost associated with acquiring the 501(c) (3) status. The discussion included having a provisional club be under the WYS nonprofit status for a period of time with the requirements of submitting funds to the state and financials to WYS. Sandy will look into those requirements and make adjustments in that section.

Sandy continued to go over the draft item by item.

A question was posed as to what is the current cost of submitting an affiliated Club application. The current application fee is \$25 and the annual association fee is \$100.

Item 7.a. of the affiliation policy was discussed in length concerning the number of players in order to become an affiliated club. Based on some of the recently dissolved club's numbers, 40 players may be too high because of the dynamics of Wyoming communities. Alternatives to a set number of players were discussed. Item 7.b. was discussed based on whether or not it was a competitive club or a recreational club depending on the need for coaches. Based on the discussion of the board and guests, Casey decided not to entertain a motion to ratify the club affiliation policy at this time, additional revisions needed to be made to the policy. Sandy will make changes based on the suggestions of considering a lower minimum number as opposed to a geographical boundary as opposed to a voting /nonvoting affiliation based on low numbers. Revised draft will be available for review in January.

**2012 FWR** –Sandy presented the draft for the commitment form to Far West Regionals and Presidents' Cup. The changes in the form include the requirement of a team coordinator who is required to attend a training session prior to FWR to be familiar with the USYS National and Regional specific rules. The team attending must also acknowledge that they are not a State Champion.

FWR is a stay and play tournament, this year there is a fine of \$500 for any team that chooses not to stay in the designated hotels and must be presented to FWR before attending. The payment must be in the form of a cashier's check. Each state that attends FWR must provide a State representative in order to do check in and

serve on the protest committees. In the past, those fees have been paid by the state but the state is no longer sending a state champion.

2012 FWR will be in Phoenix AZ, games will be played in the morning and in the evening.

Casey called for a motion to adopt the commitment policy to FWR. Laurie motion to adopt the commitment policy Cory 2<sup>nd</sup> the motion. Casey called for discussion. Chris noted that the cost of the admin needed to be added to the policy. Laurie motioned to add to the commitment for the cost of the administrative person will be the responsibility of the team or teams that are attending. Cory 2<sup>nd</sup> the motion. Casey call for all in favor of the amended motion, all in favor non opposed. The new motion is to adopt the commitment policy with the addition of the team or teams being responsible for the cost of sending an administrative person to FWR. All in favor, none opposed, motion carried.

**Proposed WYOMING CUP Qualifying Rules** – Sandy reviewed the Administrative part of the rules for the Wyoming Cup. The rules for the Wyoming Cup have been in place prior and are very similar to the requirements for FWR-State Cup. Item 5 of the admin part still needs some wording changes, basically looking for verification of rosters.

Sandy moved on to review the section on the Player and Team Rostering rules. Sandy would like to see some type of showcase or something for the U15 to U18 age group, and be recognized by the State. The question comes down to is it a Championship or a showcase type of division. The format was discussed and the structure of the U15-U18 age divisions, street soccer, club based, 11v11 or 6v6, hold to club team or tournament team and wanting to not play the same teams again. Roger reminded the board that HS has different divisions and some teams do not play each other in HS. Sandy and Wendy will work on the requirements for the U15-U18 division, team sanctioning fees will still be \$100 per team. It was also discussed whether that age group should be HS rules or USYS rules. Sandy moved the discussion on to the game roster vs. team/tournament roster. Several items were discussed about game rosters, when to freeze the roster-submit game rosters, roster limits of 22 but 18 for game. The decision will be up to the tournament host, but must be in the rules.

Item 7 was discussed that 9 of the Wyoming Cup players must be on the State League Game Roster. Sandy continued to review the rules of this section. Item 14 was then discussed, No player may play for more than one team, in one division during the tournament. It was discussed that it should be 1 team only. There was some general discussion focused around rosters, previous rostered, multi rostering and primary and secondary teams.

The Rules of Play have been sent to the SYRA, George Wieser for review, some of those rules include the use of pennies on the sidelines.

Casey called for motion to accept the qualifying Wyoming Cup Rules sections of Administration piece and the Team Roster piece and adding in the HS section TBD and item #14 striking out “in a division...”. Dan so motioned, Corey 2<sup>nd</sup>, all in favor none opposed motion passed.

**Review and Ratification of WYS Rules and Procedures** – Casey noted that many of the WYS Rules and Procedures have been updated and changed but have not been put in a ready to view format and those changes basically need to be ratified.

The notable changes have to do with Player Registration, Tournament Team formation clarification and a few clarifications in ODP. Many of the changes in the Rules and Policies deals with technology changes in the way a

club registers players and processes and are procedural in nature and many of the items have been in force but not updated in the policies.

Casey called to entertain a motion to ratify the changes to the Rules and Procedures. Chris motioned to approve the changes, Dan 2nded the motion, Casey called for any discussion.

Travis asked about players wanting to play for a Wyoming 'Select' team and how do they register to play. Casey responded that basically at this point on the players on a 307 team, select teams, are rostered as secondary players on that team and all belong to an affiliated club. Casey noted the available avenues to register players; you can register with your local club, or find another club to register with or you can register through the state. The state is not equipped to manage teams. Travis then asked about fees through the club and questioned the cost to register through the state and why it seems to be excessive. Sandy noted that based on the registration fees of the various clubs the fee is not excessive, many of the club's fees varied by hundreds of dollars. Brent asked if players get the guest player card would they be able to form a tournament team. With a guest player card from WYS they cannot form a tournament team, but if registered with a club they can form a tournament team since a WYO 307 (select) team would be secondary. Sandy noted that it will take educating the clubs about registration and registering players as well as teams, through the clubs. There were some hard decisions that needed to be made in order to update the rules to be applied to all. The rules and policies can be changed as the WYS changes and evolves.

Brent wanted further discussion on 1.d) under General Provisions. He noted that it goes against USSF eligibility and organizational members' responsibility. He stated WYS would not have the right to unilaterally reject an application for membership. Sandy responded that WYS does have the right to determine membership based on the Wyoming State Statutes. Wyoming Statutes supersede the organizational bylaws of USSF. The Wyoming State Statutes are law and the organization's bylaws fall under the State Statutes. Brent stated that at that point it gets taken to USSF, Sandy noted that was correct and it can become a grievance with USSF.

Casey noted there was still a motion on the floor, asked for further discussion on the adoption of the rules and procedures. Mary Kampa requested to speak, Casey allowed some latitude for her to speak, Mary began to speak, Casey stated that she was out of order and that what she was wanting to say would go under "for the good of the game" on the agenda. Casey called for further discussion, no further discussion. Casey called for a vote, all in favor, none opposed. Motion carried, Rules and Procedures ratified.

Casey called for a short recess. Dirk from Cheyenne had to leave the meeting. Voting strength reduced to 13.

Casey called meeting back to order.

### **Retaining legal counsel to guide the risk management**

Chris had attended the risk management meeting at Region IV meeting and noted some of the claims that occur. Chris noted that we currently do not run background checks on every coach, we only do some of those when there is a red flag to justify. In the past, the requirement for due diligence was to acquire the disclosure form. It is changing and that may no longer be acceptable as due diligence. Wyoming law and regulations make it difficult to run background checks, due to the requirement of running it in every county, which is about \$25 per county.

Need to look at other options, possibly the FBI background check but you are looking at possibly finger printing.

It has been suggested that we need to look at legal counsel to see what recommendations that they would make and what avenue do we take in risk management. Laurie motioned to retain legal counsel to help guide us in what is needed to cover us in risk management issues. Chris 2<sup>nd</sup>. Casey called for discussion. Dan mentioned that it needed to go back to the original committee created a few meetings ago. Dan noted that we needed to have an outline before going to legal counsel. After discussion, Casey noted that he would entertain a motion to amend the motion. Laurie motioned to amend her original motion to use the committee to put together a proposal for legal counsel. New motion is to retain legal counsel after the committee creates some guidelines and inquires about cost of a lawyer. All in favor none opposed, motion carried. Casey tasked the committee to look into guidelines for risk management and the cost of retaining counsel.

Casey called for any **additional new business**.

Brent asked about what qualifies as new business and asked if he could bring up the topic of the Razor City Renegades. Casey stated If it is business for the State he would allow it.

Brent presented some background to the application of membership of the Renegades and the process that has brought it to the point of being tabled indefinitely at the July 2011 meeting, due to a non quorum of the first vote.

Brent asked to revisit it with this group, to approve or disapprove or move on. Casey noted that it was tabled indefinitely at the last meeting. Brent requested to have action taken, wanting a decision from this group one way or another. Brent requested that it be considered a denial if there is not a vote taken. Casey noted that there was not anything to vote on since the motion was tabled indefinitely. Casey clarified basically "table" as such, no vote taken on the motion, and it basically sits there. A discussion ensued on what that meant. Casey confirmed that it tabled it, it will have to be motioned to be remove it from the table. Casey requested for a board member to make a motion to remove it from the table. There was not a motion voiced from a board member to remove it from the table.

There was discussion on the vocabulary of Roberts Rules and the process, definitions of the vocabulary were looked up and reviewed. Casey noted per Roberts's rules, " the adoption of the motion to postpone indefinitely is in effect an indirect rejection of the main motion". The main motion is to form a Club. Brent requested it to be taken off of the table and discussed and voted on today, or if no action is taken he would consider it as a denial as of today. Brent would then request the reason for the denial and a roll call vote.

There was additional discussion on the reasons given at the special meeting in May 2011. Brent noted that he was not at the May meeting but there were several reasons discussed, but focused on it being detrimental to the community.

Casey's "thought process is basically the motion has been killed and you have gotten your denial". Brent stated he then will appeal, and Casey noted "or you can resubmit based on current rules and policies."

Brent was seeking a statement that the reasons for the denial is based on it being detrimental to the community and that the board said no based on majority vote but not by quorum.

Brent wanted the board to be aware there were other grievances or circumstances outside of Wyoming that have gone down this path, noted a judgment in Washington. Brent noted a mechanism must be provide for membership. Brent noted that there were 2 paths to move forward; take the denial – appeal or submit a new application, the quickest path is to file an appeal. There was a request from the guests of the meeting to how it would be represented in the minutes because of the discussion and the clarification of what was the intended meaning.

Casey stated for the minutes – “it was tabled indefinitely in July [2011] and it was clarified today”. Brent stated that it meant a denial by default, because it being a deterrent to the community and the board voted no, Casey added that there were other reasons discussed and you can go back to those minutes to review.

### **Tournament Reports**

Sandy noted that Casper has submitted their report and fees for the Fall Classic, Jackson has submitted the fee but not the report yet and Gillette is working on it.

Turf Wars is coming up but an app to host has not yet been received.

### **Administrative Reports**

**SDI-** State Director of Instruction for the referees, George Ivory is resigning as of Dec 1. He will be moving to Idaho. Kevin and George are looking at options for replacing the SDI.

There will be a Grade 9 clinic in Casper next weekend and Worland is requesting a clinic.

There currently are 7 certified instructors in Wyoming.

**SYRA,** George Wieser has committed 4 referees to go to Regionals. George would like to focus on young referee of the year. There was some discussion about the process and the what all is involved in young referee of the year.

**WYS ODP** – ODP final evals were held in Casper and the female player base has exploded. There were 100 registered last year for final evals, this year there were 180.

There is a E License clinic in Worland on Nov 5<sup>th</sup>.

**ByLaws Committee** – Laurie has received each section of the bylaws section and distributed it to the exec board for review.

**Administrative** – Sandy is working on some Got Soccer Training as requested- looking at Gillette, Riverton/Lander Area.

Good of the Game

**Dan** requested a clarification on State Procedure on a team forfeit for a league game. The state levies a fine to the club and that is where the referee fees will come from.

**Roger** stated that Casper is looking at getting together an indoor tournament for the weekend of Jan 21<sup>st</sup> at the Event Center, still in the process of getting it together.

**Casey** noted that we need to look at nominations for referee of the year, administrator of the year.

**Casey** asked Dan to put together some things together about Facebook, Yammer, all of those social networks, texting, etc. He will have that available for the next meeting. It was discussed a bit about Facebook and what is being posted and the risk management issue that it poses.

**Sandy** noted that there are 11 registrations for the E clinic in Worland.

**Sandy** mentioned that she received a thank you note from Hailey Henwood who received a scholarship. It was noted that she has also given back to WYS by being part of ODP as an evaluator.

**Casey** is looking into some different training and different coaches for ODP.

**Sandy** also noted that Anne would like to give a family discount to those that have more than one player in ODP.

Next board meeting January 21' 2012

Casey called for a motion to adjourn at 1:25pm Dan so moved 2<sup>nd</sup> by Roger, all in favor meeting adjourned.